

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**Monday, December 9, 2019**  
**High School Library**  
**6:30 P.M.**

**Call to order**

MINUTES OF THE REGULAR MEETING OF THE BOARD OF THE WATERLOO SCHOOL DISTRICT, City of Waterloo, Towns of Elba, Lowell, Milford, Portland, Waterloo, Shields, and York, Jefferson County, Wisconsin held on Monday, December 9, 2019.

A regular meeting of the Board of the Waterloo School District Waterloo, et al, was called to order with the Pledge of Allegiance at 6:31 p.m. by Vice President Thompson in the High School Library located in the City of Waterloo, Jefferson County, Wisconsin. Roll call being taken the following were present: Kegler, Quamme, Schneider, Setz, Stangler, Stein, and Thompson.

Others present: Brian Henning and Sharon Peterson. Media present: Amber Gerber, The Courier and William Scheer, and Chris Weihert, WLOO Cable.

Proof in the form of a signed/oral statement by District Administrator Henning that notice of said meeting was given and posted on December 6, 2019 to the public pursuant to Wisconsin Statutes, was presented.

**Approval of agenda and minutes**

Motion by Kegler, seconded by Schneider, to approve the agenda. Motion carried on a voice vote: 7-0.

Motion by Quamme, seconded by Stangler to approve the minutes of the regular meeting of the Waterloo School Board held on November 11, 2019. Motion carried on a voice vote: 6-0-1, (Stein abstained).

Motion by Setz, seconded by Schneider to approve the minutes of the closed session meeting of the Waterloo School Board held on November 11, 2019. Motion carried on a voice vote: 6-0-1, (Stein abstained).

**Presentation to the Board**

Monica Hauser of Hawkins and Ash CPAs presented on the 2018-2019 financial audit via Skype. She shared there are two parts to the audit: the financial piece and the compliance with the DPI piece. According to Monica there were no major findings in which to alert the Board. The school district received the top rating possible for school audits.

**Administrative Reports**

Sharon Peterson shared the emergency drill report for the district, including fire drills and the ALICE drill since the beginning of the school year, which is required to be presented to the board by January 1<sup>st</sup> annually. No motion by the board needed. Sharon Peterson also shared information about the purchase of a handicap accessible van. The transition grant awarded will cover \$25,000 and the rest of the cost was built into this year's budget. The van will be primarily used by the Special Education staff and students. Brian Henning gave a status update on

construction progress. Everything is going well; the gym is on schedule, flooring is being installed in the community room, and the girls' locker room will be turned over in a couple of days. The goal is still to have

everything done by the end of the summer. Brian Henning also informed the board about procedures for the upcoming school board election. If any board members wish to attend the school board convention please let the district office know as soon as possible.

### **Legislative Report:**

Deb Stein and Karen Stangler attended the Legislative convention earlier in the year. Stein reported the WASB informed participants that the number of students will be going down as of 2023. Marquette University professor reported on whose voting affiliation has changed or remained the same. The need to attract and keep good teachers was reiterated, and a loan forgiveness program was discussed. Spanish-speaking teachers continue to be in demand. The need to stay in front of our legislators was also emphasized.

### **Legislative Update:**

Legislators not really focused on schools right now. Based on recent events, there seems to be a focus on mental health and gun violence.

Motion by Kegler, seconded by Stein to approve the November 2019 Treasure's Report, Disbursements, and Receipts. Motion carried on a roll call vote: 7-0 Yes: Kegler, Quamme, Schneider, Setz, Stangler, Stein and Thompson.

### **Public Input:**

Thank you and holiday cards read.

### **Announcements: none**

### **New Business**

Discussion of the 2018-2019 Audit Report. No questions.

Motion by Schneider, seconded by Stangler to approve the staff positions of Abigail Quamme, effective December 9, and Deanna Lira, effective December 16, contingent upon successful completion of American Red Cross Lifeguard Training, as lifeguards and Fitness Center attendants, effective November 11, 2019. Motion carried on a voice vote 6-0-1 (Quamme abstained).

Motion by Kegler, seconded by Schneider, to approve the 2020 Summer School dates of June 15 to July 2, 2020. Motion carried on a voice vote 7-0.

Motion by Kegler, seconded by Setz, to approve leave concrete panel as-is and the Administrator will try to get the full cost of the panel (approximately \$5,000) as a credit. Motion carried on a voice vote 6-1 (Stangler).

Discussion of school board election. Noted that seats and terms could change based on election results.

Discussion of administrative contracts. January is the time that administrative non-renewal notices are given.

Motion by Thompson, seconded by Stein, to enter into Closed Session Pursuant to Wisconsin Statutes 19.85(1) (c), (e) and (f), the Board of Education may move into Closed Session for the purpose of:

- A. Discussion and potential action concerning the performance evaluation data of the District Administrator for the annual performance review.
- B. Discussion and potential actions concerning the request for leave by members of the certified teaching staff and support staff.
- C. Motion and roll call vote to return to Open Session to announce or take action, if any and if appropriate.

Roll call vote: Thompson yes, Kegler yes, Quamme yes, Schneider yes, Setz yes, Stangler yes, Stein yes. Motion passed 7-0 at 7:40 p.m.

The board returned from closed session at 9:05 p.m.

Motion by Schneider, seconded by Stein, to approve the requested leave by a certified staff member. Motion carried on a voice vote: 7-0.

## **Adjournment**

Motion by Kegler, seconded by Setz, to adjourn. Motion carried on a voice vote: 7-0 at 9:06 p.m.

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Clerk