MINUTES REGULAR MEETING OF THE BOARD OF EDUCATION JUNE 8, 2020 WATERLOO SCHOOL DISTRICT COMMUNITY ROOM 6:51 p.m.

Call to order

MINUTES OF THE REGULAR MEETING OF THE BOARD OF THE WATERLOO SCHOOL DISTRICT, City of Waterloo, Towns of Elba, Lowell, Milford, Portland, Waterloo, Shields, and York, Jefferson County, Wisconsin held on June 8, 2020.

A regular meeting of the Board of the Waterloo School District Waterloo, et al, was called to order with the Pledge of Allegiance at 6:51 p.m. by President Schneider in Waterloo School District Community Room located in the City of Waterloo, Jefferson County, Wisconsin. Roll call being taken the following were present: Schneider, Kegler, Stangler, and Stein were present in person, and Lewandowski, Setz, and Thompson were present virtually.

Others present in person: Sharon Peterson and Beth Karnick.

Others present virtually, either via phone or web meeting: Brad Donner, Shawn Bartelt, Elizabeth Gould, Victoria Kalscheuer, Shelly Scharenbrock, Jennifer Porter, and Dave Frisell. Media present: Amber Gerber, The Courier. Public present: Jen Mortensen, Sonja Jacobson, Larissa Schumann, Mac Chopin, Luke Stayer, Sarah Schneider, Jenny Ahorner, Kendra Benninger, and Amy Zwicky. There were also two unidentified phone numbers who didn't respond to requests to name themselves.

Proof in the form of a signed/oral statement by District Administrative Assistant Beth Karnick that notice of said meeting was given and posted on June 5, 2020 to the public pursuant to Wisconsin Statutes, was presented.

Approval of agenda and minutes

Motion by Thompson, seconded by Stein, to approve the agenda with the following updates: Mr. Henning is not attending the meeting therefore there will be no closed session, and the CESA 2 Report will be moved to the next meeting since that meeting hasn't happened yet. Motion carried on a voice vote: 7-0.

Motion by Stangler, seconded by Kegler, to approve the minutes of the regular meeting of the Waterloo School Board held on May 11, 2020. Motion carried on a voice vote: 7-0.

Community Input:

While there was no community input presented, there was some discussion about Educator Effectiveness Waiver and Instructional Minutes Waiver requests. Thompson asked how many minutes the district was short. It was reported that there were 9 school days built in for students to miss. Instructional minutes are only counted for face-to-face teaching. There were 52 leaning days missed due to the pandemic.

Presentation to the Board

High school math teacher Shelly Sharenbrock and 2nd grade teacher Jennifer Porter shared their experiences with distance learning for themselves and their students. Ms. Sharenbrock said she was thankful for the technology so that she could be in touch with her students. She said most of her students were engaged, but due to the grading system for the quarter, some quit engaging since they knew their grades would not change. Ms. Porter said the support from peers and administration made the transition easier. She had 100% engagement at some point during distance learning. She had different ways to motivate her students to engage, including sending a photo of her on her bike at the end of the week and private meetings. When asked about the amount of time they spent on prepping and teaching during distance learning, both agreed it took a lot of time to prep and roll out their plans, as well as finding the flexibility to accommodate student and parent schedules.

Board Reports:

The CESA 2 report will be moved to the next school board meeting. There were no student reports.

Administrative Reports:

Shawn Bartelt shared that 77 academically talented 8th grade students were promoted to 9th grade. He also reported on the 8th grade promotion event. Chelsea Kinetz made a promotion video and sent it out to 8th grade students and families in the morning of May 28th, and then in the afternoon each student was presented with a certificate and a personalized graduation cookie via teacher delivery.

Elizabeth Gould reported on teacher committee meetings. The purpose of the meetings are for collaboration, to realign the 4K-12th grade curriculum, and to share knowledge and expertise with each other. Teachers are looking forward to growing in the areas of depth of knowledge (DOK) levels, universal design for learning, and inclusiveness.

Brad Donner talked about the drive through graduation, with photos, live streaming, and local cable channel recording. He thanked Scott Quimby and Sayde Ring for their contributions to the event. Scholarship amounts earned for seniors this year was just over \$265,000. President Schneider asked Mr. Donner and Mr. Bartelt to thank teachers and staff to visit students and setting up the graduation event on behalf of the board.

Victoria Kalscheuer shared information about the 18-19 seclusion and restraint report. The numbers are trending down as everyone learns how to support students that need it. Pupil Services wrote a grant to for up to \$50,000 to support developmentally appropriate discipline. She also reported that Nurse Sarah will have an annual report ready for the board next meeting since she's been working at Fort Hospital as a full time triage nurse due to the pandemic.

Sharon Peterson reported on the preliminary 2020-21 budget and that it's looking balanced. She also gave a report on the Fast Forward Grant that Mac Chopin and Jen Mortensen wrote and were awarded. The grant stipulates the district provides 2:1 support of the grant amount: the district would provide \$23,958 in and then the grant will provide \$11,892 to update Mr. Chopin's two lathes for his classes. Ms. Peterson recommends the district commit to providing this amount to receive the grant. Lastly, Ms. Peterson reported on the summer food program. There have been approximately 130 students serviced per week, which totals 650 breakfasts and 650 lunches for theweek. This will continue through August 31, 2020.

President Schneider touched on the DHS and DPI guidance that District Administrator Henning would have reported on. Ms. Peterson added that DPI is recommending schools are prepared for three scenarios for the fall: in

person learning, distance learning, and a combination of the two. Kegler mentioned that he is concerned about the safety and cost of busing.

Motion by Kegler, seconded by Stein to approve the May 2020 Treasurer's Report, Disbursements, and Receipts. Motion carried on a roll call vote: 7-0. Yes: Kegler, Lewandowski, Schneider, Setz, Stangler, Stein and Thompson.

Legislative Updates

Deb Stein gave an update on the outlook for money schools will receive in the near future from the state. Official numbers will come out at the end of July. Ms. Stein talked with a member of State Senator Steve Nass's office, and reported that they are advising that a 25% cut to the budget for next year will not be enough of a cut for schools to have a balanced budget. It is also being reported that the year after will be even worse from a budget standpoint.

Announcements

The school website has footage of the graduation ceremony.

Public Input

Nancy Thompson asked about the status of Summer School. The only summer school that is moving forward is migrant summer school, per Sharon Peterson and Tori Kalscheuer.

New Business

Motion by Kegler seconded buy Stein, to approve application to DPI for consideration for waiver of instructional minutes for the 2019-2020 school year due to the COVID19 Pandemic. Motion carried on a voice vote: 7-0.

Motion by Lewandowski seconded by Stangler, to approve consideration of a waiver of educator effectiveness with the DPI. Motion carried on a voice vote: 7-0.

Motion by Thompson, seconded by Stangler, to approve the Seclusion and Restraint Report for the 2019-2020 school year. Motion carried on a voice vote: 7-0.

Motion by Stangler, seconded by Kegler to approve the following staff positions: resignations of Sara Manders and Bethany Kelly, effective June 8, 2020 and approve the hiring of Erika Ellerie as School Psychologist, Emily Scharenbroch as IS/MS Science teacher, Matthew Jewell as the IS/MS Social Studies teacher, Koreena Martens as the high school math teacher, all with a start date of August 24, 2020. It was also approved to hire summer employees Ricky Lauth, Joey Lauth, Britney Limoseth, Melanie Renforth, Erin Fugate, Ashley Kreuger, and Evan Holzheuter in the custodial maintenance department, and Justin Sampo as summer IT help position, all effective June 8, 2020 Motion carried on a voice vote: 7-0.

Motion by Thompson, seconded by Lewandowski, to approve WEA Life Insurance Renewal. Motion carried on a voice vote: 7-0.

Motion by Stangler, seconded by Kegler, to approve Property, Liability, and Workers Compensation Insurance Renewal. Motion carried on a voice vote: 7-0.

Motion by Stein, seconded by Stangler, to approve the summer volleyball fundraiser, This will be a letter to families asking for a donation for up to \$40. Motion carried on a voice vote: 5-1 (Setz)-1 (Schneider).

Motion by Stein, seconded by Stangler, to approve the re-opening of the Fitness Center and Pool on July 6, with a policy in place addressing an outbreak. Motion carried on a voice vote: 7-0.

Motion by Thompson, seconded by Kegler, to approve accepting a donation from Farmers and Merchants Bank of Waterloo. Motion carried on a voice vote: 7-0.

Motion by Setz, seconded by Thompson, to table the action on the School Resource Officer for the 2020-2021 school year. The board would like to find out if funds are available from the city and what the role/job description would be. Motion carried on a voice vote: 6-1 (Kegler)

No motion made regarding student Chromebook and registration fees during the COVID 19 pandemic. There was discussion but no action.

Motion by Lewandowski, seconded by Stangler, to approve all board members to receive and use school email accounts when corresponding about school business. Motion carried on a voice vote: 7-0.

Discussion of board goals. At next meeting each member will bring 4 goals to discuss.

Discussion of Board Committees.

Discussion of fall school reopening plan. There are three possible ways to go: all in person, all online, or a hybrid of the two. There will be a survey sent out to parents to gather information from families.

Discussion of August Board Meeting Date. Lewandowski would prefer the meeting date be moved, since she would like to be able to attend. The board discussion concluded that the meeting date would not be moved and would continue to hold dates on the 2nd Monday of the month, even if a board member could not attend.

Closed session was removed as an action item by President Schneider.

Adjournment

Motion by Kegler, seconded by Thompson, to adjourn. Motion carried on a voice vote: 7-0 at 9:43 p.m.

Debra Stein, Clerk