

**MINUTES**  
**SPECIAL MEETING OF THE BOARD OF EDUCATION**  
**JULY 27, 2020**  
**WATERLOO SCHOOL DISTRICT COMMUNITY ROOM**  
**6:37 PM**

**Call to order**

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF THE WATERLOO SCHOOL DISTRICT, City of Waterloo, Towns of Elba, Lowell, Milford, Portland, Waterloo, Shields, and York, Jefferson County, Wisconsin held on JULY 27, 2020.

A Special meeting of the Board of the Waterloo School District Waterloo, et al, was called to order with the Pledge of Allegiance at 6:37 PM by President Schneider in Waterloo School District Community Room located in the City of Waterloo, Jefferson County, Wisconsin. Roll call being taken the following were present: Schneider, Kegler, Lewandowski, Setz, Stangler, Stein, Thompson

Others present in person: Brian Henning, Sharon Peterson, Beth Karnick, Ken Schimmel

Others present virtually, either via phone or web meeting: Brad Donner, Shawn Bartelt, Elizabeth Gould, Victoria Kalscheuer, Natasha Lang, Kendra Benninger, Alisha Hoffenstein, Chrissy Yerges, Laurie Billingsley, Tammy Krueger, Amanda Hostetler, Amanda Bosnak, Amanda Haberman, Amber Gerber, Andrea Kail, Angela, Jason and Ava Larkins, Angie Stuelke, Ashley Poehnel, Carmen Hinrichs, Carrie Wollen, Chirs Fouts, Chris Josheff, Christine Schaefer, Connie Dettmer, Dave Dorn, Debbie Dorn, Elizabeth Gould, Erika Ellerie, Hope Swanson, Janelle Lauersdorf, Jeff & Tania Holzhueter, Jen Mortensen, Jen Spoke, Jenni Porter, Jennifer Hewitt, Jenny Ahorner, Jenny Albrecht, Jessica Dorn, Jessica Lauersdorf, Jessica Leonard, Jodie Haseleu, Karry Robertson, Kathy Tarnowski, Kelli Mountfort, Kellie Lewellin, Kerri Setz, Krista Sale, Larissa Schumann, Luke Stayer, Lynette Diericks, Lynn Dose, Mac Chopin, Mackenzie Fadre, Mary Marty, Mike Birschbach, Monica Louie, Nicole Wolff, Noa Martinsen, Paula Jacob, Robin Nichols, Samantha Schuster, Sarah Borchert, Sarah Deppe, Sarah Schneider, Shawn Hebl, Shelby Van Engel, Sheri Ring, Sonja Jacobson, Stephanie Wolfe, Susan Quamme, Tammy Abdon, Tammy Dowling, Tina Avila, Tina Gordon, Tori Hush, Tori Kalscheuer, Travis Knaggs, Yvonne Kohn, Cecilia Sornsen, Shelly Scharenbrock, Vincent Coshenet, Shawn Bartelt, Robert Hafenstein, Angela Gangstad, Laurie Freund

Proof in the form of a signed/oral statement by District Administrator Henning that notice of said meeting was given and posted on July 22, 2020 to the public pursuant to Wisconsin Statutes, was presented.

**Approval of agenda and minutes**

Motion by Thompson, seconded by Stein, to approve the agenda. Motion carried on a voice vote: 7-0.

**Announcements: none****Public Input:**

Shelby Van Engel

Monica Louie

Tammy Dowling

### **New Business**

Motion by Kegler, seconded by Thompson, to approve the 2020-2021 Waterloo School District Reopening Plan. Of the three options presented, the board decided that option #2 was the best fit for the district. This option is a Monday, Tuesday, Thursday, Friday instruction, with Wednesdays being deep cleaning days and time for teachers to connect 1:1 with students. Motion carried on a roll call vote: Schneider yes, Thompson yes, Stein yes, Kegler yes, Lewandowski no, Setz no, Stangler yes.

Motion by Stein, seconded by Stangler, to approve the 2020-2021 Fall Athletics and Co-Curriculars. Cross-country will start on August 17, and football & volleyball will start on September 7. Motion carried on a voice vote: 4-3 (Setz, Lewandowski, Thompson).

Motion by Kegler, seconded by Stein, to keep the School Nurse Position at 24 hours per week. Motion carried on a voice vote: 5-2 (Lewandowski, Setz).

Motion by Schneider, seconded by Lewandowski, to approve Staff Leave of Absence. Staff can choose to take the school year off due to COVID concerns, and come back to their position next school year. They will not retain any benefits during their leave. Motion carried on a voice vote: 7-0.

Motion by Kegler, seconded by Stangler, to approve PreK-8 and High School Handbooks, with the addendum moved to page 1 for the High School Handbook. Motion carried on a voice vote: 7-0.

Motion by Thompson, seconded by Lewandowski, to approve the cancellation of the 2020-2021 Open House. Instead, teachers will schedule time with families individually by appointment. Motion carried on a voice vote: 7-0.

Motion by Kegler, seconded by Stein, to approve the 2020-2021 Open Campus for students 9-12. Parent permission will be required for students to participate, and support staff will control doors for students to leave and enter the building. Motion carried on a voice vote: 7-0.

Discussion of district wide communication /notification of COVID 19 cases. After discussing how communications will look, when they will be sent, and when information is received by the district, and when the district will go all virtual, the board tabled discussion until the next meeting.

Discussion of school closures and cancellations. Spot closures based on grade or area with an outbreak is an option rather than closing the whole district. If there is a closure or cancellation, it could mean that everyone goes virtual, or it could be 100% cancelled.

Motion by Kegler, seconded by Stein, to keep the Staff Leave Time as-is for now. Motion carried on a voice vote: 5-2 (Lewandowski, Setz).

Motion by Schneider, seconded by Thompson to enter into Closed Session Pursuant to Wisconsin Statutes 19.85(1) (c) (e) (f) the Board of Education may move into Closed Session for the purpose of:

- a) Discussion and potential action concerning the performance evaluation data of the Administrative Staff.
- b) Motion and roll call vote to return to Open Session to announce or take action, if any and if appropriate.

Roll call vote: Schneider yes, Thompson yes, Stein yes, Kegler yes, Lewandowski yes, Setz yes, Stangler yes.  
Motion passed 7-0 at 9:34 p.m.

The board returned from closed session at 11:01 p.m.

**Adjournment**

Motion by Kegler, seconded by Stein, to adjourn. Motion carried on a voice vote: 7-0 at 11:02 p.m.



Debra Stein, Clerk